

The Policy Statement

LEPRA Society aims to conduct all of its services with transparency in an honest and ethical manner and comply with all laws against bribery, financial fraud, financial theft and corruption. LEPRA Society takes a zero-tolerance approach to bribery, financial fraud, theft and corruption and is committed to acting professionally, fairly and with integrity in all its dealings wherever it operates. LEPRA Society is also committed to implement and enforce effective systems to counter all financial frauds, theft, corruption and bribery.

Scope of the Policy

This policy applies to all individuals working at all levels and grades, irrespective of nature of employment, duration of appointment. Including all other employees (whether permanent, fixed-term or temporary), consultants, contractors and any other person providing services to LEPRA Society.

Prohibited conduct by the Staff

- Making unofficial payment to any official or person
- Influencing position for appointing any third party
- Assurance of job/contract/benefit to any person or party
- Taking unfair advantage
- Receiving or giving any cash/favour/any consideration in any form

If found Guilty within the purview of LEPRA Society

- Repayment of any profits received;
- Termination of contracts
- Disciplinary action.

If found Guilty by Civil Authorities

Punishable under the Prevention of Corruption Act, 1988

The implementation of Anti-Bribery Policy is entrusted to all managers by including monitoring in job descriptions. At the organizational level, it will be responsibility of ABFF Committee as below:

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