

POSH - (Prevention of Sexual Harrasment)

LEPRA Society believes that staff should be afforded the Opportunity to work in an environment free of sexual harassment.

“Sexual Harassment” includes such unwelcome sexually determined behavior can be verbal or non-verbal.

DO's for Victims

Be assertive; tell the harasser his/her behavior is unwelcome and ask him/her to stop.

Keep a record of incidents (date, time, locations, possible witness, what happened, your response). The individual does not have to have a record of events in order to file a complaint, but a record can strengthen his/ her case

Make a complaint if harassment does not stop:

Internal Complaints Committee (ICC)

The Chief Executive has designated ICC to receive complaints on harassment.

Members

- 1. Dr.Aparna Srikantam** - **Chairperson**
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- 2. Dr.Sita Vanka** - **External Expert**
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The matter will be thoroughly investigated and action will be taken.

Confidentiality maintained at all levels.

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