

CHILD PROTECTION POLICY

LEPRA Society strives to protect children from all forms of abuse and maltreatment by staff members and anyone affiliated to or who may be required to work at LEPRA Society at both Head Office/Regional Office and field projects.

Procedure:

Any LEPRA Society staff when notices or is informed of concerns relating to or about the exploitation or abuse of a child must inform his or her supervisor, the person in charge, or main contact in LEPRA Society of his or her concerns. If the concerns involve such person, the concerns must be reported to the next most appropriate person, e.g. a senior manager, as soon as possible.

Any LEPRA Society staff having concerns or suspicions regarding child abuse must report such concerns in order to enable LEPRA Society to communicate reporting mechanisms.

Concerns should be reported as soon as possible, and, if at all possible, within 24 hours. Take any suitable, appropriate and immediate action to protect the child

The LEPRA Society staff, to whom any concern has been reported, must take all appropriate and reasonable steps to protect the child or children involved. It is essential to avoid delay if any; inaction may place the child at further risk. In cases of possible abuse, every effort should be made to provide the child with appropriate assistance.

CHILD PROTECTION COMMITTEE (C.P.C.):

Once allegations related to child abuse are raised, the Child Abuse Investigation committee will investigate the same. Head of Human Resources or any HR staff nominated as a focal person for complaints should be contacted for any concerns/allegations etc. Confidentiality must be observed at all times, in reporting such concerns/allegations.

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