

ANTI-BRIBERY POLICY

The Policy Statement

LEPRA Society aims to conduct all of its services with transparency in an honest and ethical manner and comply with all laws against bribery and corruption. LEPRA Society takes a zero-tolerance approach to bribery and corruption and is committed to acting professionally, fairly and with integrity in all its dealings wherever it operates.

Scope of the Policy:

This policy applies to all individuals working at all levels and grades, irrespective of nature of employment, duration of appointment. Including all other employees (whether permanent, fixed-term or temporary), consultants, contractors and any other person providing services to LEPRA Society.

Prohibited conduct by the Staff

- Making unofficial payment to any official or person
- Influencing position for appointing any third party
- Assurance of job/contract/benefit to any person or party
- Taking unfair advantage
- Receiving or giving any cash/favour/ any consideration in any form

If found Guilty within the purview of LEPRA Society

- Repayment of any profits received;
- Termination of contracts
- Disciplinary action.

If found Guilty by Civil Authorities

- Punishable under the Prevention of Corruption Act, 1988

The implementation of Anti-Bribery Policy is entrusted to all managers by including monitoring in job descriptions. At the organizational level, it will be responsibility of *Internal Complaints committee. ICC Members as follows*

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